



FIRSTRAND

FIRSTRAND GROUP

ENVIRONMENTAL HEALTH & SAFETY POLICY

AUGUST 2010



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Environmental Health and Safety Policy

It is the philosophy of the FirstRand Group to protect the health, safety and wellbeing of employees and customers and to achieve a fine balance between economic, social and environmental requirements.

FirstRand Ltd acknowledges that the sound management of natural resources is a cornerstone of sustainable development that includes justifiable social and economic development.

We are committed to:

- *Conducting our business with respect and care for people and the environment*
- *Compliance with all health, safety and environmental legal requirements, pertinent to our business*
- *Development of a health, safety and environmental consciousness and culture within our organization*
- *Responsible utilization of natural resources*
- *Continual improvement of our health, safety and environmental performance*
- *Sharing information and the promotion of awareness and responsibility about significant risks with stakeholders and interested and affected parties*
- *Ensuring that this policy is communicated to employees and making it available to the public*
- *Ensure that our employees adhere to the spirit and letter of this policy.*

We will achieve our objectives by:

- *Identification of impacts and risks associated with our facilities, processes and activities*
- *Application of effective risk control measures*
- *Application of internationally recognized practices and benchmarking to manage health, safety and environmental impacts*
- *Monitoring and auditing performance*
- *Providing health, safety and environmental awareness and competence training and providing the required resources.*
- *Establishing clear accountability for health, safety and environmental management*
- *Prevention of pollution*
- *Making use of technology which will have minimal adverse effect on the environment*
- *Engaging with relevant authorities on health, safety and environmental issues*

Sizwe Nxazana
CEO, FirstRand Limited